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| Please complete this application form in full and return to | penny@haveringcab.org.uk |
| Candidate reference number (for office use only) |  |

Please refer to the **Guidance Notes for Applicants** before completing this application form.

We value diversity, promote equality and challenge discrimination. We encourage and welcome applications from suitably skilled candidates from all backgrounds. Members of the recruitment panel will consider information you provide against the person specification for the role to decide whether you will be shortlisted for an interview. It is therefore essential that you complete the form fully and that you **clearly demonstrate** how you meet each point on the person specification.

Please note that CVs are not accepted.

**Section 1 – Personal information**

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| **Position applied for** |  |

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| **Personal information and address for correspondence** | | | | | |
| First name(s) |  | | | | |
| Last name |  | | | | |
| Have you been known by any other name? | | | |  | |
| Full address |  | | | | |
| Postcode |  | | | | |
| Telephone home |  | | | | |
| Telephone work |  | May we contact you at work? | | | Yes / No |
| Mobile |  | | | | |
| Email |  | | | | |
| We will normally contact you by email however, if you would prefer to be contacted using another method please let us know here: | | |  | | |

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| **Entitlement to work in the UK** |
| **To take up this post you must have the right to work in the UK.**  Please note that Citizens Advice Havering does not hold a sponsor licence and, therefore, cannot issue certificates of sponsorship under the points-based system. |

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| **Criminal convictions** | |
| Having a criminal record will not necessarily bar you from working for Citizens Advice Havering– much will depend on the type of job you have applied for and the background and circumstances of your offence.  For some posts, an offer of employment will be subject to a Disclosure and Barring Service (DBS) check. If this applies to the post for which you are applying, this will be noted in the application pack.  Please see Guidance Notes and Application Pack for further details. | |
| Have you had any previous convictions not regarded as spent under the Rehabilitation of Offenders Act 1974? | Yes / No |
| If YES please provide details of the offence and the date of conviction. | |

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| **References** | | |
| Please provide the names, addresses, telephone numbers and email addresses of two people who may be approached for references. One of these **should** be your present or most recent employer, the other could be someone who knows you in a work related, voluntary or academic capacity. Both referees should be able to comment on your suitability for the post applied for. References will only be taken up for successful candidates following interview. | | |
| Referee 1 |  | |
| Name |  | |
| Address |  | |
| Postcode |  | |
| Telephone |  | |
| Email |  | |
| In which context does this referee know you? | |  |
| Referee 2 |  | |
| Name |  | |
| Address |  | |
| Postcode |  | |
| Telephone |  | |
| Email |  | |
| In which context does this referee know you? | |  |

**Section 2 – Information, experience, knowledge, skills and abilities**

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| **IMPORTANT INFORMATION** | |
| **It is essential that you complete this section in full. Please refer to the guidance notes for applicants for further details.**   * Please explain and demonstrate how your experience, skills and knowledge meet the selection criteria for the post described in the **Person Specification (found in the Job Pack)**. * Please ensure that you address **all** the criteria on the person specification using the same order and numbers (add extra rows if needed) | |
| **1** |  |
| **2** |  |
| **3** |  |
| **4** |  |
| **5** |  |
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| **Career history** | | | | |
| Please include your current / previous employment (including job training schemes), voluntary work, community activities, school placements, time caring for dependents etc. Please put in date order, starting with the most recent (continue on a separate sheet if necessary) | | | | |
| Employer’s name and address and type of business. | State position held and outline briefly the nature of the work and your responsibilities. | | | |
|  |  | | | |
| From date |  | To date |  |
| Reasons for leaving: | | | |
|  |  | | | |
| From date |  | To date |  |
| Reasons for leaving: | | | |
|  |  | | | |
| From date |  | To date |  |
| Reasons for leaving: | | | |
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| From date |  | To date |  |
| Reasons for leaving: | | | |

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| **Educational history** | | |
| Please give details of educational qualifications you have obtained from school, college, university etc. | | |
| Subject | Level | Grade |
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| **Professional development** |
| Please give details of any professional qualifications, including membership of any professional bodies and any job-related training that you have undertaken. |
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| Declaration | |
| Data Protection Statement: I consent to this information being processed and stored for the purpose of recruitment and selection at Citizens Advice Havering, and if appointed, for the purposes of employment at Citizens Advice Havering.  I confirm that to the best of my knowledge, the information I have provided on this application form is true and correct. I understand that if appointed on the basis of false information contained in this form, I may be summarily dismissed. | |
| **As you are sending your application form by email, please mark this box** ☐ **(as a substitute for your signature) to confirm that you agree to the above declaration.** | |
| Signed: | Dated: |